

LEGAL NOTICE - PUBLIC HEARING
CALVERT COUNTY BOARD OF COUNTY COMMISSIONERS
Regarding Amendments to Chapter 86, Personnel, of the Calvert County Code

The Calvert County Board of County Commissioners will hold a Public Hearing on Tuesday, TBD at 10:30 a.m. in the Commissioners Hearing Room, 175 Main Street, Second Floor, Prince Frederick, Maryland, 20678, to consider and receive comments Chapter 86, Personnel, of the Calvert County Code.

The proposed amendment of Code Part 3, Pay Plan and Adjustments, Article I, Pay and Adjustments, Section 107, Field Training Officer Pay, expands the entitlement to receive field training officer pay beyond ~~to include~~ Deputy Sheriffs, to include Correctional Officers, and non-supervisory Public Safety Call-Takers, Dispatcher Trainees, and Dispatcher I's.

Interested persons are urged to view the proposal in its entirety by either contacting the Department of Human Resources at 410-535-1600 ext. 2359, humanresources@calvertcountymd.gov or by viewing the amendments online at: [I will link the document here upon CoAtty approval.] The proposed provisions may be substantively modified, revised, amended or otherwise changed based upon comments received at the public hearing.

The Board of County Commissioners does not discriminate on the basis of age, sex (including pregnancy) (except where age or sex are essential bona fide occupational requirements), sexual orientation, marital status, ancestry or national origin, religion, race, color, genetic information, actual or perceived disability, or gender-related identity or expression. Any reasonable accommodation for persons with disabilities or linguistic barriers should be requested by contacting the Board of County Commissioners office at (410) 535-1600 ext. 2202 or TTY: 1-800-735-2258.

As amended
Approved for legal sufficiency *for Part 3* by
on 12/6/17

County Attorney

**PERTAINING TO THE AMENDMENT OF CHAPTER 86 OF
THE CODE OF PUBLIC LOCAL LAWS OF CALVERT COUNTY**

WHEREAS, *Local Government Article*, Section 12-103 of the Maryland Annotated Code, as amended, authorizes and empowers the Board of County Commissioners of Calvert County, Maryland (hereinafter, the “Board of County Commissioners”) to establish a merit system in connection with the appointment of all county officials and employees not elected or appointed under the Constitution or public general laws of the State;

WHEREAS, by Ordinance 42-09, the Board of County Commissioners did adopt such a merit system, which is codified at Title 86 of the Code of Public Local Laws of Calvert County, Maryland, being Title 86 of *Article 5* of the Code of Public Laws of Maryland (hereinafter, the “Code”), the Annual Budget and Appropriation Act each year;

WHEREAS, the Sheriff has requested additional pay for Field Training Officers that directly supervise probationary correctional officers and the Director of Public Safety has requested additional pay for Field Training Officers that directly supervise probationary Public Safety Call-Takers, Dispatcher Trainees, and Dispatcher I’s;

WHEREAS, the Office of Personnel has recommended amendments to Chapter 86 of the Code more specifically set forth below to effect the request of the Sheriff and Director of Public Safety;

WHEREAS, a public hearing regarding the certain amendment of Chapter 86 of the Code was duly advertised for two consecutive weeks before the public hearing held on _____, at which time the Board of County Commissioners received public comment; and

WHEREAS, upon due consideration of the comments of the public and staff, the Board of County Commissioners finds it is in the best interest of the public health, safety and welfare of the citizens of Calvert County, Maryland to adopt those amendments to Chapter 86 of the Code set forth herein and that the retroactive application of amendments recommended herein will not interfere with vested rights or contractual obligations.

NOW, THEREFORE, BE IT ORDAINED that the Board of County Commissioners of Calvert County, Maryland hereby approves and enacts the following amendments to Chapter 86 of the Code by:

1. Amending Section 86-3-107, to the Code, which shall provide as follows (insertions are underlined and deletions are ~~stricken through~~):

§ 86-3-107. Field Training Officer pay.

- A. Qualified Deputy Sheriffs, Correctional Officers, and non-supervisory Public Safety Call-Takers, Dispatcher Trainees, and Dispatcher I’s are entitled to receive an additional ~~one dollar~~ One Dollar (\$1.00) for each hour they directly instruct and supervise a probationary deputy or employee during the initial field training period for a probationary deputy or employee. The One Dollar (\$1.00) per hour shall not be paid for hours when the Field Training Officer (“FTO”) or probationary deputy or employee is on leave or not working the same schedule.
- B. In order to qualify, a ~~Deputy Sheriff~~ FTO must be formally trained and designated by the Sheriff or Department Head as a FTO and assigned a probationary deputy or employee within the guidelines of the Sheriff’s Office’s or department’s FTO program. No FTO shall receive FTO pay after ~~his/her~~ the assigned probationary deputy or employee is released to perform independent duties. Only one (1) FTO shall receive the FTO pay per trainee per hour.

BE IT FURTHER ORDAINED by the Board of County Commissioners of Calvert County, Maryland that Chapter 86 of the Code, as amended hereby, shall remain in full force and effect.

BE IT FURTHER ORDAINED by the Board of County Commissioners of Calvert County, Maryland that, in the event any portion of this Ordinance is found to be unconstitutional, illegal, null or void, by a court of competent jurisdiction, it is the intent of the Board of County Commissioners to sever only the invalid portion or provision, and that the remainder of the Ordinance shall be enforceable and valid, unless deletion of the invalid portion would defeat the clear purpose of the Ordinance, or unless deletion of the valid portion would produce a result inconsistent with the purpose and intent of the Board of County Commissioners in enacting this Ordinance.

BE IT FURTHER ORDAINED by the Board of County Commissioners of Calvert County, Maryland that the foregoing recitals are hereby incorporated and adopted as if fully set forth.

BE IT FURTHER ORDAINED by the Board of County Commissioners of Calvert County, Maryland that this Ordinance shall be effective upon recordation and publication of a fair summary.

DONE, this ____ day of _____ 2017 by the Board of County Commissioners.

Aye: _____

Nay: _____

Absent/Abstain: _____

ATTEST:

**BOARD OF COUNTY
COMMISSIONERS OF CALVERT
COUNTY, MARYLAND**

Maureen L. Frederick, Clerk

Tom Hejl, President

Approved for legal
sufficiency

Evan K. Slaughenhaupt Jr., Vice-President

*Approved for legal sufficiency by
on 12/6/17
County Attorney
for Public Hearing*

Mike Hart

John B. Norris, III, County Attorney

Pat Nutter

Steven R. Weems

CURRENT LANGUAGE

§ 86-3-107. Field Training Officer pay.

- A. Qualified Deputy Sheriffs are entitled to receive an additional one dollar (\$1.00) for each hour they directly instruct and supervise a probationary deputy during the initial field training period for a probationary deputy. The \$1.00 per hour shall not be paid for hours when the Field Training Officer (“FTO”) or probationary deputy is on leave or not working the same schedule.
- B. In order to qualify, a Deputy Sheriff must be formally trained and designated by the Sheriff as an FTO and assigned a probationary deputy within the guidelines of the Sheriff’s Office’s FTO program. No FTO shall receive FTO pay after her/his assigned probationary deputy is released to perform independent duties. Only one FTO shall receive the FTO pay per trainee per hour.

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